

# GPA Safety Policies to prevent abuse

## WE TAKE KEEPING YOUR CHILDREN SAFE OUR #1 PRIORITY.

- Our 26 page policies and procedures are available to all parents by request.
- Every employee 18 and older has completed a background check including ssn trace, address/name/dob verification, National criminal records search, National sex offender search, global/U.S./State watchlists, education degree verification, Federal criminal search, employment verifications and county criminal record search based on 7-year address history.
- All employees complete an online sexual abuse prevention training course each year of employment.
- The Golf Path Academy has a zero tolerance for abuse and will not tolerate the mistreatment or abuse of participants in its programs.
- All employees sign an electronic communication and social media code of conduct agreement clearly defining appropriate and inappropriate communications.
- Any parent or child who wishes to anonymously report suspicion of sexual abuse should call child help at 1-800-422-4453. Assistance is available 24/7 in 170 languages and all calls are anonymous and confidential.

We realize the trust you give to us when you put your children in our care and it is our first priority to keep them safe. We encourage all parents to stay on property during clinics to observe, help out or just check in on the group every once in awhile. Although we are a private club our membership hopes you will come in to the clubhouse for food or drink and if you are up to it, walk the course with the group on Play Days. Parents start their kids in golf to ultimately spend more time together as a family so we hope you'll see in our programs that your family is always welcome!